

Minutes of Regular Meeting December 9, 2009

Present: Trustees Abraham, Habig and Mason, F.O. Norman Kennedy, Melanie Schott

Guests: Jeff Hussey  
Travis Binckley  
Dan VanNess, 3923 Morse Road, Alexandria  
Brian Miller, Sentinel  
Rob Schaadt, 2523 Burg St.  
Mickey Smith, 177 Louise Dr.  
Grace Gordon, 2100 Lancaster Rd  
Don Andrews, Louise Dr.

The meeting was called to order at 7:00 PM following the Pledge of Allegiance.

On a motion by Trustee Abraham and a second by Trustee Mason, by a unanimous affirmative vote the minutes of the November 23, 2009 meeting were approved as submitted.

#### Correspondence

F.O. Kennedy reported that he filed the 2010 Resolution of Rates and Amounts, which had been modified to reflect the non-collection of the 1.0 mill Recreation Commission Levy, with the County Auditor.

F.O. Kennedy stated that he has received a notice from Ohio Worker's Compensation and the Township has had zero claims for this past quarter. He stated that there were two claims in the 2<sup>nd</sup> quarter of this year.

#### Public Comments:

None.

#### Elected Official Reports

Trustee Mason indicated he had some thoughts to share with the Trustees and Staff regarding some recent changes in the community and about the future of the Township. He stated the future appears to entail expanding commercial development on River Road after it's annexed to the Village. In addition, the Joint Recreation District is a new governmental entity which is replacing the former Granville Recreation Commission. Trustee Mason noted these changes have put more pressure on the Trustees to think about the future, how they might support the future, and how the future might look. He went on to say they need to think of ways to economize and reduce costs that ultimately relieve taxes. He stated this can be better accomplished by bringing all groups of government together. Trustee Mason stated that along with the Granville Recreation District and the Village of Granville, the Township has in the past purchased equipment to suit the needs of all entities involved, and this has proven to be successful.

Trustee Mason stated when it comes to the Granville Fire Township Department, even with the acquisition of the Heim property, the Department is bumper to bumper with equipment. He went on to say the Township should be thinking and planning for 5-10-

15 years down the road for the future needs of the Department. He indicated the new Roads Building was designed for the future with the option of constructing an additional bay to expand the facility if warranted.

He also stated while the current central Village location of the Fire Department is viable at this time, one has to consider there is not enough land available in terms of future expansion. Trustee Mason added the current location of the Fire Department involves three good buildings that could have potential commercial use in the downtown area. He suggested finding ways to combine efforts in the same way they currently combine efforts with the Village on road projects, which has proven to work well. He also suggested involving the School District and establish a committee to look at all aspects of future growth and land use including the potential future of the Fire Department location(s). Trustee Mason suggested the Trustee's commission Chief Hussey to be thinking about investigating land alternatives that possibly may not be in the downtown area. He added the Fire Department recently expanded by adding three fulltime positions and it's reasonable to believe they will need to add more in the future.

Trustee Mason stated he would like to give Chief Hussey authority to think this process through if the Chief is comfortable and such is consistent with his thoughts. Trustee's Habig and Abraham concurred. Chief Hussey indicated any future planning involving the location of the fire station is certainly part of his job as the Chief and he will further look into potential locations for the Department in the future.

Trustee Habig stated that if a modified State budget is not passed in the near future the legislature will find it necessary to start cutting again in January. The only solution on the table meet the budget gap is to delay the final year of decrease of the State income tax rate. Taking this step would raise about \$850,000,000 and balance the budget.

Trustee Habig also stated that the Cherry Valley interchange project was submitted to the Ohio Department of Transportation and they are still trying to get ODOT approval to initiate a design plan. He added that the SR161/37 freeway is set to open on time next spring.

#### Roads Department:

Superintendent Binckley reported that the road crew spent the day picking up limbs and debris after the recent severe weather windstorm. A total of seven trees came down. Installation of snow fence along James Road and Burg Street has been completed. Mr. Binckley stated that availability of the 1974 dump truck had been advertised on the Township's website. One offer for \$2,000 was received by the December 1<sup>st</sup> deadline and working with Trustee Abraham and Fiscal Officer Kennedy the truck and related equipment was sold. On a motion by Trustee Abraham and a second by Trustee Mason, by a unanimous affirmative vote, the sale of the 1974 dump truck and related equipment for \$2000 was ratified.

Mr. Binckley stated indicated that the oil driller who pre-treated the thru Township roads (Goose Lane, Silver, James, Jones, Hankinson, Cambria Mill, Burg and New Burg) last

year with brine water was willing to do so again this year at no cost to the Township. He recommended that the Trustees' take advantage of this services. Trustee Abraham added that the treatment of heavily traveled roads seemed to work out very well last year and saved the Township money and headaches. On a motion by Trustee Abraham and a second by Trustee Mason, by a unanimous affirmative vote it was agreed to permit the pre-treating of certain Township roads with brine water again this year.

#### Cemetery Department

Superintendent Binckley reported that there were two funerals. He added that Warren is wrapping up Section Four (4) and they sold two graves and signed two deeds.

#### Parks Department

##### Land Management Committee

Rob Schadt was present to update the Trustees' on the progress of their committee. He stated that they have spent a lot of time working on the Spring Valley property. The committee has put together some recommendations for future projects, a number which have to do with the Gordon property, which they plan to work on if the Trustees concur.

The Trustees thanked Mr. Schadt for the report and indicated that they appreciate all of the hours put in by the Land Management Committee members and plan to be supportive in the future.

Trustee Habig stated that there have been some proposals for a pathway from Kendall to the Village and perhaps the committee could investigate a potential trail from Kendal through the Spring Valley property, across the recently acquired Gordon property which comes out to SR37. He guessed that this could be a cost savings because it could involve just one bridge crossing rather than several. Trustee Habig agreed that there could be benefits for the trails to be developed on the Gordon property which would then connect to existing Spring Valley trails. He added that the topography is difficult and perhaps it might not be suitable for a trail but should at least be considered. F.O. Kennedy asked if connecting the trails would involve bringing them closer to some of the houses surrounded by the Gordon property, such as the Tachco property. Mr. Schadt stated that their discussions really have not involved creating a whole lot of new paths, but opening up the current pathways.

Trustee Habig suggested looking at an 8-10 foot trail similar to what the Metro Parks in Columbus utilize. He added that the Metro Parks work with all types of different terrain and their trails are built at reasonable costs. Trustee Habig stated that they are talking about a potential levy to support pathways in the Township and Village. Rob Schadt agreed that their committee could look at potential routing for such a trail. Trustee Abraham suggested that they also should work with the Pathway Advisory Committee for potential routing of such a trail. He went on to say that Abram Kaplan, Chair of the Pathways Committee, would be at the next Township meeting on the 28<sup>th</sup> of December. He stated that it might be beneficial for Mr. Schadt to hear his presentation.

F.O. Kennedy stated that as the Township is working on the 2010 budget there is a need for small appropriation for the Land Management Committee. Mr. Schaddt stated that for example they supported an Eagle Scout project and had received a request for a donation for materials but the committee did not have any money. Several of the committee members donated personally. Trustee Abraham stated that the Fall Festival at Spring Valley Park was a nice event and was told Denison University provided funding for the event.

Mr. Schaddt stated that there is an upcoming article in the Sentinel regarding various scouting projects at Spring Valley and it is hoped that this might generate additional projects in 2010.

Trustee Mason said he received an email from a member of Village Council who indicated she understood from a comment made during an oil and gas drilling presentation at a School Board meeting that the Township was looking into drilling on its various properties. He assured that person and wanted to assure the Land Management Committee that the Township Trustees have not been having any discussions with oil and gas drillers about drilling on any Township owned property. That would include properties purchased with regular funding as well as Open Space levy funding.

The Trustees' again thanked Mr. Schaddt and the other members of the Land Management Committee for the good job they do, as well as meeting minutes, which have been very helpful. It was agreed that in 2010 the Land Management Committee should move forward with their proposals for the Gordon property. F. O. Kennedy was asked to give consideration to some funding for the Committee as the 2010 budget is being developed.

#### Fire Department:

Chief Hussey indicated he was pleased to report that earlier today, in behalf of Granville Township and the Ohio Fire Chiefs' Association, he was one of people who participated in a program providing information to newly appointed U.S. Fire Administrator Kelvin Cochran about grant funding for the fire service. Hussey spoke regarding the various grants received by Granville Township and how they benefited the Fire Department and Granville community. The Trustees indicated they were pleased that he was able to speak to the continuation of the grant programs and encouraged Hussey to continue applying for grants in support of the Fire Department.

Chief Hussey presented the names of four individuals who have resigned their volunteer positions with the department and recommended the resignations be accepted by the Trustees. On a motion by Trustee Habig and a second by Trustee Mason, by a unanimous affirmative vote the resignations of Tracy Ross, Dan Goodflesh, Charlie Dutton, and Patrick Largin were accepted by the Township. Hussey stated that four Denison students have applied for membership and their applications are in various stages of review.

Chief Hussey presented a proposed Fire and EMS contract with McKean Township for 2010 and 2011. The contract terms would be the same as the existing contract except it would be for a two year period. Monroe Township, which covers the western end of McKean Township, has agreed to the same contract. On a motion by Trustee Mason and a second by Trustee Abraham, by a unanimous affirmative vote the Trustees' agreed to enter into a two-year agreement with McKean Township to provide Fire and EMS.

Chief Hussey stated that he graduated from the Ohio Fire Executive (OFE) Program earlier this year. He explained that it is a three-year educational fire service related program similar to a master's degree program. He indicated that the application period will be open next year and he feels that the department would benefit from sending Lt. Casey Curtis to this program. The cost would be approximately \$8,000 spread over the three year period. Trustee Abraham asked if these funds are available in the current budget. Hussey indicated that the money would be available from the training budget and properly appropriated each year if approved by the Trustees. Trustee Mason asked if someone with this training could act as a backup for the Chief when he is unavailable. Hussey indicated that the two Captains have been alternating as acting Chief for short periods when he has been gone. However, he feels that part of his responsibility is to work on succession planning and he believes that completion of the OFE program would begin to groom Curtis for this position. On a motion by Trustee Abraham and a second by Trustee Mason, by a unanimous affirmative vote the Trustees' agreed sponsor Lt. Curtis in the three year OFE program at a cost of approximately \$8000.

#### Comprehensive Plan Update:

Trustee Habig stated that he sent information to the Trustees' that he received from Village Planner, Alison Terry. He stated that she sent back information that they need to review before they have another steering committee meeting. Trustee Habig explained that some of the information regarded comparing zoning regulations and he sent this to Warren May. He went on to say that he would get this information back to the Village so we can keep moving forward on the Comprehensive Plan.

#### Emergency Response Notification System:

Chief Hussey stated that an agreement has been signed and returned to the vendor and the next step is population for the database as well as training. He stated that the contract is effective January 1<sup>st</sup> next year. F.O. Kennedy questioned who would have the authority to trigger alerts via the system. Chief Hussey agreed that there needs to be a policy developed because this is a program that will have multiple layers of administrators, as well as certain levels of security.

Granville Welcome Center/Granville Chamber of Commerce:

Trustee Abraham stated that he is awaiting some clarification regarding whether or not the Chamber is looking at a Welcome Center or a Tourist Center and as soon as he has clarification back he will present the request to the Trustees.

Pathway Advisory Committee:

Trustee Abraham stated Abram Kaplan would be here at the next meeting for a presentation.

Appointments

Newark-Granville Community Authority Board

Trustee Habig stated that this board oversees the Authority set up to collect funding for the Granville School system by the Park Trails subdivision in the City of Newark. He has occupied the slot as the Township's representative and as he will no longer be a Trustee in 2010 he would like to recommend that Dan VanNess be appointed in his place. Mr. VanNess indicated that he would be pleased to participate as the Township's representative. On a motion by Trustee Mason and a second by Trustee Abraham, by a unanimous affirmative vote it was agreed to appoint Trustee-elect VanNess as the Township representative to the Newark Granville Community Authority Board effective January 1, 2010.

Zoning Board Appointments:

Steve Brown 1<sup>st</sup> alternate position on the Zoning Commission for a one year term. Mr. Brown has been a Township resident since 2003. He has been involved in various community activities including the Athletic Boosters.

Bill Brady as 2<sup>nd</sup> alternate on the Appeals Board. Mr. Brady recently resigned his position as a full member on this Board but indicated that he would like to keep involved in zoning activities in the Township.

On a motion by Trustee Habig and a second by Trustee Mason, by a unanimous affirmative vote, it was agreed to make these two appointments as recommended by Trustee Habig.

F. O Kennedy was asked to advertise the fact that there is an opening for an Appeals Board secretary at a compensation rate of \$15.00 per hour. The amount of work related to the position is determined by the number of appeals filed. In 2009 the secretary was paid around \$100 for work performed.

Mid-Ohio Regional Planning Commission

Trustee Habig indicated that he has been filling the role as the MORPC representative for the Township and given his former position at MORPC he would be willing to continue serving in this capacity. F.O. Kennedy noted that this is a non-compensatory position.

On a motion by Trustee Habig and a second by Trustee Mason, by a unanimous affirmative vote the Trustees' approved appointing Bill Habig to continue serving as the Township's representative to MORPC.

Joint Recreation District

F.O. Kennedy stated that he has noted that the Township should have a contractual relationship with the Joint Recreation District, for the use and management of Township owned properties to replace the contract with the Granville Recreation Commission. Trustee Mason indicated he would meet with representatives of the JRD to discuss this matter.

Solid Waste District

F.O. Kennedy stated that he just received a request from the Solid Waster District to approve changes to the District's four county fee structure in order to be able to fulfill various state mandates. The proposed fee structure would become effective in 2011 with the following changes:

- 1) Disposal fee for waste generated within the solid waste district - \$1.25 per ton; plus an additional \$2.00 per ton to make up for out of district trash being kept within Franklin County instead of being sent to the landfill in Perry County.
- 2) Disposal fee for waste generated within Ohio, but not in the solid waste district \$3.50 per ton.
- 3) Disposal fee for waste generated outside of Ohio - \$1.25 per ton.

On a motion by Trustee Abraham and a second by Trustee Habig, by a unanimous affirmative vote the Trustees' agreed to approve of the Resolution adopting the various disposal fees as recommended by the Solid Waste District.

Financial Matters

F.O. Kennedy presented the 11/30/09 bank reconciliation for the Trustees review and approval.

F.O. Kennedy presented an amended 2009 contract for the Granville Recreation Commission to pay it an additional \$53,000 in property taxes received from the Parks and Recreation Levy for services rendered. On a motion by Trustee Mason and a second by Trustee Habig, it was agreed to amend the Township's 2009 contract with the Granville Recreation Commission to increase it from \$260,000 to \$313,000.

On a motion by Trustee Abraham and a second by Trustee Habig, by a unanimous affirmative vote the following appropriation transfers were approved:

From 2195-760-710-0000 Open Space – land acquisition	10,000.00
To 2195-110-319-0000 Open Space – Professional Serv	10,000.00
From 2191-220-599-0004 Fire Fund – C/O	4,000.00
To 2191-220-229-0000 Fire Fund – Disability Ins	4,000.00

From 2191-220-251-0001 Fire Fund – Gear Repair  
 To 2191-220-251-0000 Fire Fund – Uniforms

3,000.00  
 3,000.00

On a motion by Trustee Abraham and a second by Trustee Habig, by a unanimous affirmative vote the following warrants, debit memos, EFT's and if applicable, then and now purchase order certificates were approved for payment and processing:

n/a	Abraham	.00	E2670	Barnhill	421.68
E2671	Binckley	1342.35	E2672	Borden	1750.25
E2673	Bowman	1896.91	E2674	Bryan	948.00
E2675	Butt	744.55	E2676	Clemens	1117.11
E2677	Coyle	424.69	E2678	Curtis	1727.41
E2679	DuBeck	335.87	E2680	Duncan	313.39
n/a	Engle	.00	E2681	Essick	814.11
E2682	Gottfried, N.B.	160.88	n/a	Habig	.00
E2683	Hall	1533.94	E2684	Harrison	254.49
E2685	Henry	662.41	E2686	Hill, J	107.09
E2687	Hill, B	1112.07	E2688	Huhn	751.09
E2689	Hussey	2483.41	E2690	Jones, A	544.49
n/a	Jones, B	.00	n/a	Kennedy	.00
E2691	Lynn	471.97	n/a		.00
n/a	Mason	.00	n/a		.00
E2692	May	692.64	E2693	Meisenhelder	580.63
E2694	Monroe	1107.92	n/a	Moore	.00
n/a	Pack	.00	E2695	Principe	585.54
E2696	Reece	986.25	n/a	Riley	.00
E2697	Smith, D.	260.78	n/a	Thomas	.00
E2698	Thompson	1499.58	6634	Robertson Construction	43561.50
6635	Shelly Company	33543.13	6636	Stephen Barns	554.12
6637	Joshua Bow	512.23	6638	Charles Dutton	188.47
6639	Cameron Evans	1250.18	6640	Tad Ford	647.55
6641	Daniel Goodfleisch	143.36	6642	Matthew Impastato	233.56
6643	Daniel Kindell	444.58	6644	David Kishler	602.44
6645	Bradley Leckrone	805.79	6646	Ryan Legg	423.65
6647	Jerry Lukins	209.41	6648	Stanley Nicodem	488.07
6649	Robert Otter	1238.36	6650	Andrew Saunders	494.53
6651	Larry Scheiderer	823.13	6652	Trevor Smith	634.37
6953	Edward White	173.97	6654	PNB – IRS	1664.86
6655	Janet Curtis	118.79	6656	Patrick Larkin	109.93
6657	Tracy Ross	39.01	6658	Emma Sombat	113.48
6659	Danielle Torpey	95.74	6660	Nadia Zaim	136.52
DM106	Anthem BC/BS	20.00	DM109	Windstream	424.36
DM110	AEP	859.87	DM111	Village of Granville	389.70
DM112	Columbia Gas	39.99	n/a		.00
E2699	Abraham	836.14	E2700	Barnhill	641.29
E2701	Binckley	1627.79	E2702	Borden	1492.74
E2703	Bowman	3198.76	E2704	Bryan	948.00
E2705	Butt	744.55	E2706	Clemens	1254.32
n/a	Coyle	.00	E2707	Curtis	2635.31
E2708	DuBeck	96.61	E2709	Duncan	276.66
n/a	Engle	.00	E2710	Essick	366.57
E2711	Gottfried, N.B.	66.57	E2712	Habig	821.60
E2713	Hall	1723.23	E2714	Harrison	362.83
E2715	Henry	662.41	E2716	Hill, J	107.09
E2717	Hill, B	1380.81	E2718	Huhn	791.03
E2719	Hussey	2483.41	E2720	Jones, A	263.73
E2721	Jones, B	103.46	E2722	Kennedy	72.12
E2723	Lynn	489.66	E2724	Mason	800.99
E2725	May	863.79	E2726	Meisenhelder	580.63
E2727	Monroe	1328.11	E2728	Moore	43.52
E2729	Pack	703.18	E2730	Principe	133.44
E2731	Reece	1835.54	E2732	Riley	267.58
E2733	Smith, D.	453.89	E2734	Thomas	373.87
E2735	Thompson	3692.43	6661	Licking Cty Township Assoc	260.00
6662	Nextel Communications	253.50	6663	USPO	176.00

6664	Wichert Insurance	1370.00	6665	MT Business Technologies	26.39
6666	Village of Granville	3842.50	6667	Newspaper News Network	119.42
6668	Shelly Materials	427.17	6669	United Aggregates	1653.61
6670	Ohio Public Entity Consortium	3690.05	6671	KPS/NAPA	972.00
6672	Mathews Ford	239.15	6673	Wince Welding	61.10
6674	Plaza Hardware	65.42	6675	Granville Lumber	22.06
6676	Granville Village Market	39.12	6677	Cintas Corporation	348.70
6678	Certified Oil Company	2348.89	6679	Urban Information Services	750.00
6680	Wright Bros. Power Equip	96.26	6681	Reese, Pyle, Drake & Meyer	314.50
6682	Wendy Lewis	60.00	6683	Lifelink	200.00
6684	Boundtree Medical	983.99	6685	Licking Memorial	24.25
6686	CVS Pharmacy	54.58	6687	Ohio Health/Behavioral Health	117.30
6688	Work Health	3340.00	6689a	Elan Financial Services	168.29
6689b	P&W Paging Services	316.25	6690	Village Landscapes	330.00

I hereby certify that the funds were on hand or in process of collection and properly appropriated for payment of the aforementioned warrants.

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Norman S. Kennedy, Fiscal Officer

#### Announcements

Trustee Abraham indicated that he would not be available to attend the December 28, 2009 meeting.

#### Signatures for Depository Accounts

On a motion by Trustee Habig and a second by Trustee Mason, by a unanimous affirmative vote the Trustees' agreed to signatures for various Depository Accounts to be effective January 1, 2010 when Dan VanNess takes office as a new Trustee.

#### Executive Session

On a motion by Trustee Abraham and a second by Trustee Habig, with Abraham yes, Habig yes, and Mason yes the meeting was moved into executive session under ORC 121.22(G)(2) with respect to possible property acquisition and ORC 121.22(G)(1) compensation of public employees.

After a period of discussion on a motion by Trustee Mason and a second by Trustee Abraham, with Abraham yes, Habig yes and Mason yes the meeting was returned to regular session.

Trustee Abraham indicated that he and Superintendent Binckley had conducted a survey of local public employers in an attempt to determine where the Granville Township road and cemetery employees fell in terms of compensation and related benefit programs. He used this information in conjunction with employee evaluations to make the following

recommendations for compensation adjustments and bonus payments for the roads and cemetery employees.

	2010 Hourly +	2009 Bonus
Binckley	\$ .75	\$750
Bryan	1.15	150
Butt	.40	250
Henry	.35	150
Huhn	.68	250
May	.00	100
Meisenhelder	.00	100

Trustee Mason indicated that he and Chief Hussey had conducted a similar survey of fire department compensation in the Central Ohio area. Mason stated that while he recognized that these were difficult economic times that the Township has a number of very good, well qualified personnel and he feels they are entitled to some adjustment in their compensation. The Township has spent a lot of time and money in hiring and training these employees and he thinks it would cost the Township money if they were to leave when the economy improves. He proposed the following adjustments for the Fire Department personnel which represents a 2.5% increase from 2009:

	2010 hourly +
Step 1 Full-time FF/Medic	\$ .36
Step 2 “	.38
Step 3	.41
Step 4	.43
Step 5	.47
Full-time Company officer (FF/Medic)	.51
Fire Chief	1.02
Part-time FF/Medics	.30
Part-time fire inspector	.50

After a period of discussion on a motion by Trustee Habig and a second by Trustee Mason, by a unanimous affirmative vote it was agreed to make: 1) the compensation adjustments as proposed and 2) the bonus payments, with the Township paying the miscellaneous taxes on the six smaller payments amounts.

Fiscal Officer Kennedy reported that the Township provides health insurance, dental insurance, vision insurance, disability insurance and term life insurance for its full-time employees with employee payroll withholding for their contributions to the health, dental and vision coverage's). The Health Insurance and dental insurance are up for renewal. The Township currently has a high deductible plan medical plan (\$2,000 single, \$4,000 family) which was provided by Anthem Blue Cross/Blue Shield. Even with the Township paying the first 50% of the deductible, the employees the next 25% and the Township the final 25% there was still a net savings in 2009 because the base premiums for the much higher deductible were lower. Unfortunately Anthem proposed a renewal of this plan for a 20.3% increase in base premium plus the addition of a new \$1,000/\$2,000 prescription co-pay after the completion of the deductible. The

Township's insurance agent was asked to comparison shop the medical coverage and it was determined that converting to Aetna with an initial deductible of \$2,500 for a single and \$5,000 for a family, would keep the premium approximately the same. While the Aetna policy also has a new prescription co-pay the amount is \$500 and \$1,000 instead of the higher Anthem amounts. The Aetna policy also offers the advantage of being a calendar year policy which will facilitate budgeting in the future. In addition, its family plan deductible and prescription co-pay amounts also have an embedded feature whereby if one family member meets 50% of the deductible and co-pay then their remaining medical expenses are 100% paid by the policy. The other family members are grouped for the remaining deductible and co-pay. Kennedy recommended to the Trustees that they: 1) accept the proposed Aetna policy beginning January 1, 2010, 2) that the high deductible participation percentages be continued at 50% T, 25% E, 25% T, 3) that the new prescription co-pay be paid – the first 25% by the Township and the remaining 75% by the Employee, 4) that the existing deductible program be in effect for the short period of the Anthem policy extension from November 1 to December 31<sup>st</sup> and start again on January 1<sup>st</sup> with the new Aetna policy

In addition to the medical insurance the Delta Dental policy renews on January 1<sup>st</sup>. There is no premium change proposed by Delta Dental.

The proposed per pay employee contributions for these insurances are to be as follows:  
a) medical – Single \$12.33, Family no children \$22.07 and Family with children \$41.35,  
b) dental – Single \$1.83, Family (bi-weekly \$4.96 and monthly \$10.74).

On a motion by Trustee Habig and a second by Trustee Mason, by a unanimous affirmative vote it was agreed to switch medical insurance carriers to Aetna and continue the deductible program and employee withholding amounts as recommended by Fiscal Officer Kennedy.

The meeting was adjourned at 9:01 PM.